

# Serving on the DABOR Board of Directors

## What Candidates Can Expect

### Purpose of the Role

As a Director of the Dearborn Area Board of REALTORS(R) (DABOR), you will help guide the vision, policies, and priorities of the organization in service to its members and the public. Directors act as fiduciaries of the Association, ensuring it operates ethically, responsibly, and in alignment with its mission.

### Core Duties

- Act in the best interests of the Association and its members.
- Uphold the Duties of Obedience, Loyalty, and Care.
- Maintain professional, courteous, and ethical conduct.
- Protect confidentiality of Board discussions.
- Disclose and avoid conflicts of interest; abstain from related votes.
- Support and promote DABOR's reputation in the community.
- Share relevant information with fellow Directors for informed governance.

### Time Commitment

- Meetings - Up to one regular Board meeting per month (special meetings as needed).
- Attendance requirement - Missing 3 meetings per year = automatic resignation. Every two tardies (15+ minutes late) count as one absence.
- Annual Orientation - Required for all Directors.
- Committee Participation - May be asked to serve as liaison or chair.

### Conduct & Representation

- You are a public representative of DABOR - model professionalism at events, meetings, and in public communications.
- Only authorized individuals (President, President-Elect, CEO, Treasurer) may speak on behalf of the Association.
- No release of confidential or executive session information without authorization.

### Benefits of Serving

- Shape the direction and priorities of your Association.
- Build professional connections and leadership skills.
- Gain deeper insight into the real estate industry, advocacy, and governance.
- Contribute to protecting property rights and elevating the REALTOR(R) brand.

### Commitment Agreement

- All Directors sign an 'Agreement to Serve' each year confirming they understand:
- The duties and attendance requirements.
- The need to comply with all governing policies.
- Their responsibility to serve ethically and in the Association's best interest.

**Serving on the DABOR Board of Directors is both an honor and a responsibility. Your leadership helps ensure a strong future for our members and our community.**